



Company Corporate Values: Respect, Honesty, Reliability, Loyalty and Community

Role: President and Chief Executive Officer (CEO)

Reports to: The Board of Directors (9 - member board)

Direct Reports: 5

Introduction:

After 20 years of service with the company, the current President/CEO will be retiring from the position at the end of Q2 2023. The current CEO will continue to be available in an advisory capacity until the end of the year.

The new President & CEO (CEO) must embrace our corporate values while maintaining financial stability and responsible growth. Working collaboratively with our dedicated mutually-minded team, the new CEO will move the company onward for the betterment of its policyholder members.

You will maintain an open relationship with the Board of Directors by providing them with timely strategic and operational reports and industry updates.

In addition to the operational oversight, your responsibilities will include: strategic planning and implementation, financial leadership & risk management, advisor to the board, assure regulatory & governance compliance and human resource management.

About the Company:

South Easthope Mutual was established over 151 years ago and continues to operate as a community-based insurer. With our head office in Tavistock, ON the company is represented by both agents and a select group of loyal brokers. We also have agency offices in Woodstock, Mitchell and Listowel, and have a total staff of approximately 40 people. Our membership base is primarily rural property and auto/farm, residential and small commercial.

People first. By living our corporate values, our workplace promotes family and community well-being. Our true mutual philosophy makes the best interests of our members the priority.

The company is also the sole owner of a subsidiary software company, which operates independently at arm's length.

Desired Experience and Skills:

- Minimum 5 years of management/leadership experience in the property and casual insurance industry
- Experience with both agency and broker distribution
- Previous experience working with a Board of Directors
- Computer literacy and/or awareness of IT solutions
- Financial literacy and strong analytical skills
- Financial and human resource management
- Active or past community/volunteer involvement
- Collaborative leadership style
- Valid driver's license and reliable transportation
- Chartered Insurance Professional (CIP) designation

Core Capabilities:

- You are a natural and genuine leader who empowers and brings out the best in people
- You have superior judgement and sound decision-making capabilities
- You are a strategic and conscientious thinker
- You demonstrate integrity in all that you do
- You possess strong and articulate communication skills including listening, empathy & being respectful

Compensation:

- Commensurate on background and experience
- Health and dental benefits, LTD, life and critical illness insurance, EAP
- Pension plan

To apply for this position, contact Jeff Roth at Jroth@deangroup.ca. We thank all who apply, however *only suitable candidates being considered for an interview will be contacted directly.*

Dean Group is pleased to assist those who may require specific accommodations for the interview process. We would ask that those who require assistance to notify our office as soon as possible if accommodation is necessary.