



**Ayr Farmers  
Mutual**  
Insurance Company

## ***Manager of Accounting***

Ayr Farmers Mutual Insurance Company is seeking a Manager of Accounting to join our team of insurance professionals.

### **About Ayr Farmers Mutual**

Ayr Farmers Mutual is a financially strong, Policyholder owned and well-managed, progressive property and casualty mutual insurer with written premiums of \$38 million annually. We offer farm, residential, commercial, marine and automobile protection and coverage through a dedicated network of Agents and Brokers. We are located in close proximity to Kitchener, Waterloo and Cambridge.

For over 127 years, our purpose has been simple and clear. Ayr Farmers Mutual exists for our Policyholders. We were created to support and protect our communities from devastating loss. Our values continue to guide our actions, just as they have since 1893.

Our competitive advantage is gained through our care, strong relationships and positive image in the communities we serve. Maintaining and preserving our strong brand presence and reputation is paramount to our success. It is our goal to demonstrate value to our Policyholders through every contact with an Ayr Farmers Mutual staff member or Agent.

The Company provides training, education, work life balance, wellness opportunities, community contributions and a fun and friendly working environment.

### **Manager of Accounting**

Reporting to the Chief Financial Officer, the Manager of Accounting will lead our Accounting team, fostering a culture of strong relationships and values. They are a strategic partner who is responsible for collaborating with the leadership team to support and develop our Accounting employees. The Manager of Accounting will be responsible for reviewing all practices, policies and procedures, and workflows, and as needed make recommendations for change. This is your chance to be part of a great leadership team!

## ***INTERESTED IN APPLYING?***

Please send your resume and cover letter to: [careers@ayrmutual.com](mailto:careers@ayrmutual.com)





### **RESPONSIBILITIES:**

- Manage the Accounting team, working closely with the Chief Financial Officer to train, coach, develop, support, and manage the team
- Review and complete quality reviews of financial transactions to ensure they are completed accurately and in a timely fashion
- Review current workflows within Accounting and interactions that Accounting has with other areas of the Company
- Financial Data Analysis – assisting with financial planning, analyzing financial statements and reports, developing financial models, preparing projections, and performing research and analysis, as required
- Financial Reporting – monthly and annual
- Monthly payroll processing (review) and reporting
- Monitor monthly statistical reporting
- Act as an internal resource for various committees and areas of the organization
- Work with members of the management team to support other staffing, training and development, and performance management initiatives, as required

### **SKILLS and EXPERIENCE:**

- Certified Professional Accountant (CPA) designation required
- Minimum 5 years of experience working in a Senior Accounting role
- Minimum 3 years of leadership experience
- Advanced Microsoft Excel skills
- Knowledge and experience using Great Plains accounting software is an asset
- Experience in the Insurance industry would be of benefit

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