

# Are you an insurance finance professional looking for a new challenge?

Join the OMIA team as **Director of Member Financial Reporting**.



The Director of Member Financial Reporting will work with the OMIA leadership team to research, trouble shoot and educate our member company property casualty mutuals in completing and filing year-end financial reporting for auditors and regulators. You will act as a subject matter expert working closely with member company CFOs, solvency reviewers, and finance and accounting business partners as they complete quarterly and year-end

reporting in an IFRS-17 environment. This is a newly created position, and you will have a significant role in shaping it to meet the needs of our members.

## Experience & Skills

- At least 15 years of experience in a finance and accounting role with expertise in:
  - IFRS-17 insurance accounting
  - P&C 1 reporting
  - Management Discussion and Analysis reporting
  - Insurance ratios and key metrics
  - The role of the actuary and auditor in P&C financial reporting
- An understanding of Enterprise Risk Management and Own Risk Solvency Assessment processes for property casualty insurers.
- An awareness and appreciation of developments in climate risk reporting.
- An ability to work in a troubleshooting and research environment.
- An ability to communicate clearly in writing and verbally.

## Responsibilities

### What you will do:

You will work closely with insurance finance and accounting professionals as an expert resource on how insurers prepare financial reporting and complete quarterly and annual statutory filings. Responsibilities include, but are not limited to:

- Researching new requirements in financial reporting for P&C insurers.
- Monitoring the financial services regulatory environment.

- Working with OMIA's Accounting Advisory Committee on interpreting reporting standards and adapting them to mutual insurers.
- Managing OMIA's business relationships with key professional services advisory partners.
- Organizing and contributing to workshops for accounting professionals on annual reporting.
- Maintaining reference material.
- Contributing to or leading research projects on developments in Own Risk Solvency Assessment, Climate Risk Disclosure, and other evolving issues.
- Assisting individual member companies on financial reporting questions.
- Working with OMIA's Data, Compliance, and Education Departments in coordinating projects and deadlines.

What you won't do:

- You will not be preparing or filing financials, this is a resource and thought leadership role.

**Personal & Professional Competencies**

- Personal initiative and willingness to learn.
- Ability to work independently.
- Problem solving skills.
- Commitment to customer satisfaction.
- Attention to detail, accuracy, and deadline management.
- Clear written communication.
- Presentation skills.
- Ability to work with others in a collaborative problem solving and project environment.
- Intermediate Proficiency in Microsoft Office 365 (Word, Outlook, PowerPoint, Teams, SharePoint, Forms).
- High Proficiency in Microsoft Excel.

In considering candidates, the following educational background or equivalent employment experience will be of benefit:

- Chartered Professional Accountant designation or equivalent.
- IFRS-17 and P&C1 software experience.

**Why Choose OMIA?**

You will join our team of 28 staff at our modern LEED certified office located close to the 401 in Cambridge, Ontario. Our workplace includes a large fitness centre, reflection/prayer room, nursing/pumping station, and outdoor walking paths. Our positive workplace supports a balanced, healthy, and family oriented lifestyle.

Our preference is that you are available 2-3 days per week in the office but work arrangements may be flexible.

You will have a chance to participate in and get involved with initiatives including wellness programs (in-house and online), green team projects, community and charitable events, and an opportunity for a hybrid work arrangement.

**Enjoy a great working environment and competitive salary and benefits.**

**Submit your resume to [careers@omia.com](mailto:careers@omia.com).**

---

The Ontario Mutual Insurance Association (OMIA) is the overarching trade association for 34 independent mutual insurance companies across Ontario. Each mutual is 100% Canadian and owned by its policyholders, and each is more than a century old.

OMIA's function is to share resources, discuss issues of common concern, and explore opportunities for growth and development among our member companies. At OMIA we enable our member companies to achieve and maintain a high level of excellence, by providing leadership through education, training, marketing, and support services. As a result, Ontario Mutuals™ are among the most financially secure insurance networks in the world.

[www.omia.com](http://www.omia.com) | [www.ontariomutuals.ca](http://www.ontariomutuals.ca)