

Career Opportunity

Director of Accounting, Finance, & Compliance

Looking for an exciting new role to leverage your experience, accelerate your career, achieve a better and more affordable lifestyle, and make a difference in our 147-year-old pillar of the community? **Usborne & Hibbert (U&H) Mutual Fire Insurance Company is looking for a Director of Accounting, Finance & Compliance to join our leadership team!** You will oversee and support all accounting and finance functions, including compliance with evolving standards and regulations such as IFRS17. The newly created Director role will collaborate effectively to deliver IT systems for the organization with a focus on cybersecurity, technological improvements, and contract management with vendor partners.

Responsibilities

- Create financial statements, analyze metrics, and track budgets
- Support CEO through management of reinsurance obligations and reporting
- Participate in developing and implementing U&H's strategic plans
- Manage and monitor team workflows for efficiency, quality, and distribution of work
- Administer year-end and external audit processes
- Supervise A/R, claims, bank reconciliations, and investment reporting for a significant portfolio
- Offer guidance, instructions, and direction to team members, learning from each other

Qualifications

- University degree in Accounting, Finance, or Business
- CPA designation, or equivalent
- 3+ years of accounting and finance managerial experience
- 5-7 years in financial / professional services
- Business analytics interest

Select Competencies

- Team Leadership & Coaching
- Relationship Building
- Adaptive Problem Solving

Perks

- Hybrid Work Environment
- Community Involvement / Balance
- Affordable Housing
- Comprehensive Benefits
- Strong Professional Development Support (CPA, OMIA, CIP)
- Competitive DC Pension Plan
- Health Spending Account

Interested

Please send your resumé outlining interest and suitability by September 30th to uhcareers@engagehr.com. Otherwise, call Holly at 905.306.8111 ext. 230 for more.

At Usborne & Hibbert Mutual Fire Insurance, we value diversity and strive to maintain an inclusive culture which prioritizes people. As an employer, we welcome applications from all qualified candidates and are committed to accommodating their needs throughout the recruitment and selection process. We encourage candidates to inform us of any accommodations required so we can provide fair and equitable opportunities.